GOVERNMENT OF THE REPUPLIC OF VANUATU

OFFICE OF THE GOVERNMENT REMUNERATION TRIBUNAL PMB 9094 Port Vila, Vanuatu Tel: (678) 23625 Fax: 263181



GOVERNEMENT DE LA RÉPUPLIQUE DE VANUATU

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OFFICE OF THE GOVERNMENT REMUNERATION TRIBUNAL

GRT DETERMINATION 30 OF 2024

Notice No.

of 2024

JUDICIAL SERVICE COMMISSION AND LAWYERS

GRT DETERMINATION ON ANNUAL LEAVE FOR THE POSITIONS OF JUDGES AND OTHER OFFICERS

This Determination sets out the annual leaves for the positions of Judges and other officers of the Judicial Service Commission. It sets out the contents as follows:

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PART 1. GENERAL

- 1.1 This Determination is issued pursuant to subsection 13(1) of the Government Remuneration Tribunal Act No. 20 of 1998 [CAP 250].
- 1.2 This Determination applies to a Judge of the Judicial Service.
- 1.3 This Determination applies to a Magistrate of the Judicial Service, (ii) a Court Personnel of the Judicial service, (iii) any officer of the Judicial Service, (vi) the Attorney General, (v) a Legal officer in the office of the Attorney General, (vi) the Public Prosecutor, (vii) a Prosecutor, (viii) the Public Solicitor, (ix) a Legal officer assisting in the office of the Public Solicitor, and (x) a support staff in the office of the Attorney General, or a Support staff in the office of the Public Prosecutor or a Support staff in the office of the Public Solicitor.
- 1.3 The Tribunal may issue guidance notes from time to time to assist employing bodies in the administration of this Determination.

PART 2. ANNUAL LEAVE

2.1 Annual Leave

- 2.1.1 The officer mentioned in Part 1.2 of this Determination shall be entitled to a minimum of annual leave of 42 days for every year of service.
- 2.1.2 The officer mentioned in Part 1.3 of this Determination shall be entitled to a minimum of annual leave of 21 days for every year of service including additional days as per the Employment Act.

2.2 Leave granted on the Basis of Tenure of Service

- 2.2.1 As and when this Determination takes effect, no officer of the Judicial Service, the office of the Attorney General, the Office of the Public Prosecutor, or the office of the Public Solicitor shall be entitled to leave granted on the basis of his or her tenure of service.
- 2.2.2 Long service leave or any form of leave that is being granted according to the number of years the officer serves the Government or an Agency of the Government shall be cease to be granted to any person employed by or appointed to a position by the Judicial Service Commission, the office of the Attorney General, the Office of the Public Prosecutor, and the office of Public Solicitor.

PART 3. RELATED MATTERS

3.1 The Head of the Agency (or his or her delegate) and his or her officer will agree to the manner in which the leave is to be taken.

Head of Agency means:

- The Chief Justice as Head of the Judicial Services;
- The Attorney General as Head to the office of the Attorney General;
- The Public Prosecutor as Head to the office of the Public Prosecutor; and
- The Public Solicitor as Head to the office of the Public Solicitor.
- 3.2 No other condition shall be made on annual leave without the approval of the Tribunal.
- 3.3 This Determination shall apply to a clerk of the Island Court, an Officer of the Financial Intelligence Unit, and any officer appointed as a legal practitioner for, or any officer appointed to assist in the general administration or support service of, the office of the Attorney General, the Office of the Public Prosecutor, or the office of the Public Solicitor.

PART 3. EFFECTIVE DATE

This Determination takes effect as of 1st of December 2024.

Signed this 17th day of December 2024

REPUBLIC **OF VANUATU**

Saby Natonga Chairman REPUBLIQUE

DE VANUATU

DE REVISIO

Rosemary Leona

Member

Nigel T. Malosu Member